

December 2011

## Job Posting

**(Position: Senior Researcher in Health Economics)**

### About the institution

PROESA - Research Center for Social Protection and Health Economics – conducts high quality research and generates relevant evidence for policy making on social protection and health economics both at the national and international levels.

PROESA is an independent non-profit corporation, established in 2010 jointly by Universidad Icesi and Fundación Clínica Valle del Lili (FVL), both based in Cali Colombia. Icesi is a leading private university with high quality institutional accreditation from the national government of Colombia. FVL is a non-for-profit hospital, ranked as the 7th best in Latin America, and a national leader in research in several clinical fields. PROESA is hosted in campus and receives library and information services from Icesi. FVL grants seed funding for operations.

PROESA fulfills its mission directly, and in collaboration with established institutions and researchers both nationally and internationally. In 2011 it has had projects and collaborations with the Harvard Global Equity Initiative, the World Bank, Universidad de los Andes and has advised the Colombian government. More information about PROESA in: [www.proesa.org.co](http://www.proesa.org.co)

### PROESA's institutional objectives

Stimulate and contribute constructively and objectively to public debates related to health economics and social protection, and make proposals for orienting policy decisions.

Monitor public policies and, jointly with other academic institutions, promote accountability on the part of public authorities and health and social sector organizations.

Design, implement and analyze indicators to measure performance of health sector institutions and of the system as whole.

Inform and educate the public and audiences in the health and social sectors, in relation with the principles and economic dimensions of health and social protection policies.

Disseminate the results of research related to its mission to the general public as well as specialized audiences.

Provide an evidence base to orient resource allocation decisions made by health service providers, insurance organizations as well as governments.

Conduct impact evaluations of policies, programs and projects.

Conduct cost-effectiveness analysis and budget impact analysis of health programs.

Promote teaching in the fields related to its mission. Train young researchers.

## **Job description**

Participate, in a senior role, in PROESA's activities of research, consultancy, policy monitoring, dissemination of knowledge and training.

Direct research or consultancy projects in areas related to PROESA's mission, including, for example: health systems financing and performance assessment; industrial organization of health services; cost estimation and economic evaluation of health services and programs; and public finance and policy analysis applied to health and social protection.

Search for prospective projects, prepare proposals, budgets; and direct the projects.

Supervise research assistants assigned to the projects.

Interact with PROESA support staff for administration and finance of the projects.

Review and sign reports projects, to be submitted to sponsors.

Participate in scientific and policy conferences to present and discuss research.

Interact with colleagues in collaborating institutions, including departments of Universidad Icesi and FVL, other Colombian universities and research centers, and international and multilateral institutions with which PROESA has ongoing projects.

Participate in discussions with government officials and other experts in relation to policy issues related to the mission of PROESA.

Write scientific papers, working papers, policy documents and notes related to the mission of PROESA, and publish both in peer reviewed journals and internal publications.

Teach modules in courses (graduate, undergraduate or extension) of the health or economics departments of Universidad Icesi.

Full time dedication, in PROESA's offices, located in the campus of Universidad Icesi ([www.icesi.edu.co](http://www.icesi.edu.co)) in Cali Colombia.

Frequent domestic travel in Colombia and occasional international travel.

Competitive compensation in comparison with Colombian leading universities and research centers.

## **Candidate Profile**

Education:

- PhD, or Masters degree with equivalent work experience, and a record of research in relevant economic or health discipline such as: health economics, public policy or public health.

Experience:

- More than 5 years of relevant experience in the activities of the job description above.

Note: candidates with less experience can be considered for another position.

Language:

- Spanish and English are required.

Expected competencies:

- Strong analytical skills.
- Leadership, interpersonal and communications skills.
- Capacity to plan and manage projects in an organized fashion.
- Capacity to work in teams and networks, and adapt to diverse counterparts and audiences.

## **Applications**

Interested applicants please send a cover or motivation letter to the PROESA director, Ramiro Guerrero ([rguerrero@proesa.org.co](mailto:rguerrero@proesa.org.co)), attaching the CV, before January 18<sup>th</sup> 2012.

Applications will be reviewed by a committee integrated by PROESA and Universidad Icesi (Department of Economics and the Health School).